

## I- ABOUT FRENCH BEE

**French bee** is the first French long-haul smart-cost airline. Created in 2016, French bee is the Groupe Dubreuil's **multicultural "start-up" airline** operating to **La Réunion, San Francisco, New York, Los Angeles, Tahiti**, and **Miami** from December 2022.

French bee operates **4 A350-900** and **2 A350-1000**, the most efficient aircraft available on the market. These commitments in Aviation Sustainability made French bee in 2021 to become the first airline, with Air Caraïbes, to be **Green Pilot certified**. In 2022, French bee was ranked #1<sup>st</sup> airline in IBA Airline Efficiency ranking. In this context, French bee is hiring to strengthen its Safety Department.

## II- GENERAL PROFILE

The **Deputy Director Compliance Monitoring & Safety** assists the Director of Compliance Monitoring & Safety (DCMS) in his/her functions.

## III- PRINCIPAL ACCOUNTABILITIES AND RESPONSIBILITIES

- Assisting the Director Compliance Monitoring & Safety (DCMS) in his task and duties, including the management of the department;
- Managing the Compliance Monitoring activities, including overseeing French bee operations in France and abroad (flight operations, ground operations, training, continuing airworthiness, and security) as part of audits and controls, redacting and publishing audit reports, follow-up of audit actions & findings;
- Leading airline-wide projects related to Safety & Compliance;
- Participating to incident / accident investigations, including fatigue & human factor issues;
- Providing all airline's personnel with initial and recurrent Management System training;
- Issuing of statistics, metric and indicators used as part of periodic meetings (use of Big Data software PowerBI);
- Applying the regulation monitoring process (EASA, DGAC, IOSA).

## IV- PREREQUISITES

### 1. EDUCATION

- Master's degree in Aeronautical and/or Space engineering

### 2. EXPERIENCE

- A minimum of 3 years of experience in airline's Safety & Compliance department or in Aviation Safety would be highly appreciated

### 3. HUMAN SKILLS

- Willing to work in a multicultural environment
- Teamwork and integrity
- Respect and discipline

### 4. TECHNICAL SKILLS

- Aircraft and airline environment
- IT skills (Microsoft Office, PowerBI)
- Knowledge in aviation, safety, regulations

### 5. LANGUAGES

- French : Fluent
- English : Fluent or advanced Level - Professional skills
- Other languages (e.g. Spanish or Italian) would be appreciated